



Job Vacancy: Financial Controller

Company Background

Map of Ag is an innovative agricultural data business, working with food processors, brands, banks and retailers across the food industry to help them measure, manage and improve aspects of the environment, animal welfare, and economic sustainability of the farms they work with.

To help deliver for our growing client base, we're looking to recruit a Financial Controller. This is a key role that will oversee and support Map of Ag's transition to profitability following its 'Venture Phase'.

Role

The role of the Financial Controller is central to Map of Ag's operations. You will provide accurate and timely financial reporting to internal and external stakeholders and ensure the business's compliance with audited accounting standards. This includes the following:

Responsibilities:

- People management with a focus on the development and coaching of the Finance Team. Currently two part time roles, one in Penrith, UK, one in Hamilton NZ.
- Oversight of the day-to-day finances of all companies within the group. Map of Ag Group consists of a holding company and four subsidiaries. You will oversee the financial and management accounting of those subsidiaries and their consolidation into the group entity.
- We are likely to undertake acquisitions. Oversight of these subsidiaries will be required as well as Due Diligence on their accounts as needed.
- Responsibility for the prompt preparation of the consolidated month end and statutory year end accounts.
- Preparation and oversight of the monthly management accounts, ensuring these are insightful and provided in a timely manner. We utilise Xero and Fathom for consolidated reporting, as well as customised Power BI dashboards specified by the Financial Controller under the direction of the Senior Leadership Team and developed by our Data Science team
- Project management of the year end audit including preparation of the audit files and answering queries.
- Ensuring that all statutory and tax compliance requirements are met (Including R&D tax credit work)
- Corporate Finance relationship management and preparation of relevant board minutes and share certificates as required. External advisory support is available for this aspect. We have EIS equity investment, equity investment, as well as investment into a Convertible Loan Note instrument.

- Ad hoc projects as required working with the Corporate Systems team which is based in the Penrith Office.
- Management of the budget process.
- Management of the sales forecasts to ensure its accurate and up to date.
- The critical function of ongoing and regular forecasting where you have the opportunity to deliver the most value from your role by proactively managing and engaging internal international stakeholders to gather the information you require for your projections:
 - Cashflow
 - Revenue Forecasting
 - Cost projection

Core attributes and skills/background

- Fully qualified accountant (ACA/ACCA)
- People management skills
- Strong problem solving and analysis skills
- Excellent IT skills – excellence will be required in Excel and you would need to be strong with Xero. Other systems can be learnt in post.
- Ability to work under pressure and prioritise
- Strong project management skills
- A change management attitude – the willingness to challenge and improve current processes and reporting
- Excellent communication skills:
 - The ability to gain the information you require from busy team members with other priorities in an engaging and non-confrontational manner
 - The ability to present insights from the financial data collected rather than simply reporting the numbers. The ability to tell the story they present.
- Background of working with multiple currencies.
- An interest in technical accounting.

Reporting

The Financial Controller reports to the COO within Map of Ag. You will present your findings regularly to the Senior Leadership Team. You will receive support on Corporate Finance aspects, including Investor Reporting from the CEO and external advisors.

The Finance Team will report into the Financial Controller (1 Penrith based and 1 NZ based)

Salary

£50,000 - £65,000 commensurate with experience.

Location

The Financial Controller role will be based from Map of Ag's Penrith Office at Cumbria House, Penrith, Cumbria CA11 9FF so you are embedded within the heart of the UK's delivery and management team. As part of the role, occasional travel might be required around the country to visit colleagues, clients and stakeholders.

Apply

For further information on the role please and to apply please email your CV and a short covering letter to Richard.vecqueray@mapof.ag